



MINUTES OF THE BOARD OF SUPERVISORS  
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA

Violet Varona-Lukens, Executive Officer  
Clerk of the Board of Supervisors  
383 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

County Librarian

At its meeting held June 14, 2005, the Board took the following action:

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The following item was called up for consideration:

The County Librarian's recommendation to approve and instruct the Chair to sign amendments to agreements with PDQ Personnel Services, Inc., and Library Associates to increase the annual contract expenditure authority from \$100,000 to \$300,000 for each contract, for temporary professional and paraprofessional librarian services.

Supervisor Molina made the following statement:

"Staff vacancies in the Los Angeles County Library system directly impact the quality of library services to County residents and library staff workload. For example, in my District, the Chicano Resource Center Librarian position has been vacant since October 2004. There are also other vacant library positions in Valencia, Compton, Diamond Bar and other libraries Countywide. Due to staff shortages, the Librarian wishes to use temporary and paraprofessional staff to fill these crucial positions. However, the Librarian should recruit permanent staff as soon as possible so that we can minimize the use of temporary and paraprofessional staff."

Tanya Akel, representing SEIU Local 660, addressed the Board.

After discussion, on motion of Supervisor Molina, seconded by Supervisor Burke, unanimously carried (Supervisor Knabe being absent), the Board took the following actions:

1. Adopted the County Librarian's attached recommendation; and

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2. Instructed the County Librarian to report back to the Board, on a quarterly basis, the status of its recruitment and retention strategies including the number of library staff hired that quarter, which library positions remain vacant, and action taken to fill those vacancies.

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Attachment

Copies distributed:

- Each Supervisor
- Chief Administrative Officer
- County Counsel